

NATURAL BALANCE SODEXO ENVIRONMENTAL POLICY STATEMENT CORPORATE COMMITMENT

Environmental Policy

Sodexo Canada's Environmental Policy Statement recognizes our responsibility to respect the environment and we will strive to achieve environmental best practice throughout our business activity.

We believe that everyone has a duty of care for the environment and to seek ways to conserve natural resources. We are conscious of environmental issues and we believe that the pursuit of economic growth can be linked to ecological protection. This is a collective responsibility of government, business and the community at large.

In pursuit of our business goals, we actively reduce our environmental footprint by preventing all forms of pollution; focusing on reducing CO₂ emissions; encouraging separate waste collection, sorting and recovery; and, reducing energy and water consumption in our businesses.

We will comply with all relevant legislation concerning the environment and will actively cooperate with the authorities on environmental protection matters. Where regulations do not exist, we will set our own standards of environmental performance. To this end, we will conduct internal environmental reviews and undertake regular audits of our performance.

We will inform all of our suppliers and contractors of our environmental policies and will monitor their performance to ensure that the goods and services they provide meet our environmental objectives.

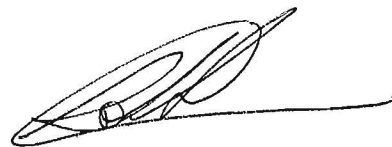
Our customers and clients will be made aware of our initiatives and we will encourage them to fully consider the environmental implications of their business activities. Where appropriate, we will seek their assistance to help us to achieve our environmental goals.

Our employees will be provided with relevant information, instruction and training as necessary to fulfill the requirements of this policy.

All business and senior managers will develop action plans to implement this policy. This policy will be monitored to ensure it is effective and will be regularly reviewed and revised as necessary.



Dean Johnson
President, Sodexo Canada Ltd.
Sodexo Canada Ltd



Chris Roberts
Director of Corporate Citizenship
Sodexo Canada Ltd